

Government of Himachal Pradesh
Health and Family Welfare Department
(Health-A Section)

No. Health-A-A(3)-23/97

dated, Shimla-2,

14-5-97

NOTIFICATION

In exercise of the power conferred by proviso to Article-309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission is pleased to make the recruitment and Promotion Rules for the post of Junior Analyst, (Class-III, Non-Gazetted) in the Department of Health & Family Welfare (Composite Testing Laboratory) Himachal Pradesh as per Annexure "A" attached to this notification, namely:-

- Short title and Commencement: 1(i) These rules may be called the Himachal Pradesh Department of Health & Family Welfare, (CTLY) (Class-III, and non-Gazetted) Recruitment and Promotion Rules, 1997.
- (ii) These rules shall come into force from the date of publication in the Himachal Pradesh, Rajpatra.

Junior Analyst

By order
Finance Commissioner-Cum-Secretary (Health)
to the Govt. of Himachal Pradesh.

No. Health-A-A(3)-23/97

Dated Shimla-2. 14/5/97

Copy to:-

- All Administrative Secretaries to the Govt. of H.P.
- All Heads of the Departments, in Himachal Pradesh.
- The Director of Health Services, H.P. Kasumpti, Shimla-9 with 20 spare copies.
- The Public Analyst-Cum-Chemical Examiner, Composite Testing Laboratory Kandaghat Distt. Solan with 20 copies.
- The Dy. Controller, Printing & Stationery, H.P. Shimla-5 Govt. of Himachal Press (Gaura-Chowki) with the request to publish in the Rajpatra (Extra-ordinary).
- Secretary, H.P. Public Service Commission with reference to his letter No. 1-3/gc.-PSC dated 12-2-97
- Joint Secretary (Law) to the Govt. of H.P. Shimla-2
- Guard file (100 copies).

Deputy Secretary (Health) to
the Govt. of Himachal Pradesh.

RECRUITMENT AND PROMOTION RULES FOR THE POST OF JUNIOR ANALYST (NON-GAZETTED) CLASS-III IN THE DEPARTMENT OF HEALTH AND FAMILY WELFARE HIMACHAL PRADESH GOVT.

- (Composite Testing Laboratory)
1. Name of the post Junior Analyst
 2. Number of posts 10
 3. Classification Class-III (Non-Gazetted) Technic I
 4. Scale of Pay Rs. 2000-30-2060-70-2550-
 5. Whether Selection post or Non-Selection post Selection post
 6. Age for direct recruitment Between 18 years and 33 years

Provided that the upper age limit for direct recruitment will not be applicable to the candidates already in service of the Govt. including those who have been appointed on adhoc or contract basis.

Provided further that if a candidate appointed on adhoc basis or on contract basis had become over-age on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment.

Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special or special order(s) of the Himachal Pradesh Government.

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Govt. Servants before absorption in Public Sector/Corporations/Autonomous Bodies at the time of initial constitutions of such corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government Servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such corporations/Autonomous Bodies and who are/were finally absorbed in the service of such corporations/Autonomous Bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

- (1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) is are advertised for inviting applications or notified to the employment Exchanges or as the case may be.
- (2) Age and experience in the case of direct recruitment, relaxable at the discretion of the H.P. Public Service Commission in case the candidate is otherwise well qualified.

7. Minimum educational and other qualifications required for direct recruits:

Essential: "Should be graduate with Chemistry of Pharmacy or microbiology or Pharmaceutical Chemistry or Agriculture chemistry or Bio-Chemistry of food technology or food drugs or Laboratory technology or equivalent qualification notified by the Central Govt. in this behalf with 2 years experience of analysis of food or drugs or water or excise or insecticides or fertilizers or toxic materials or trade effluents after graduate qualification. OR

Post graduate in chemistry or bio-Chemistry or food technology or microbiology or food or drugs or AIC by examination or laboratory technology or equivalent qualification notified by the Central Govt. in this behalf.

b) Desirable: Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

Age: Not applicable

Educational qualification: Not applicable.

Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

100% by promotion failing which by direct recruitment.

By promotion from amongst the laboratory technicians (TL) who possess five years regular service or regular combined with continuous adhoc (up to 31.3.91) service.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of the promotees:

9. Period of probation if any:

10. Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in various methods.

11. In case of recruitment by promotion, deputation, transfer, grade from which promotion/deputation/transfer is to be made:

Note:-

§1) In all case of promotion, the adhoc service rendered in feeder post upto 31.3.1991, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition

(1) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis upto 31.3.91) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less;

Provided further that where a person become ineligible to be considered for promotion on account of the requirements of the proceeding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation:- The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and have been given the benefit of seniority thereunder or recruited under the Provisions Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation, adhoc service rendered on the feeder post upto 31.3.1991 if any, prior to the regular appointment against such post shall be taken into account, towards the length of service;

Provided that inter-seniority as a result of confirmation after having into account, adhoc service rendered upto 31.3.1991 shall remain unchanged.

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12. If Departmental Promotion Committee exists, what is its composition? As may be constituted by the Government from time to time.

13. Circumstances under which the H.P. Public Service Commission is to be consulted in making recruitment? As required under the law.

14. Essential requirement for a direct recruitment: A candidate for appointment to any service or post must be:-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan, refugee who came over to India before the 1st January 1962, with the intention of permanently settling in India.
- (e) a person of India origin who has migrated from Pakistan, Burma, Sri-Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (Formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination for interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

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15. Selection for appointment to the post by direct recruitment:

L. or expedient by a written test

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of viva-voce test of Himachal Pradesh Public Service Commission or other recruiting authority as the case may be so consider necessary /or practical test, the standard/ syllabus, etc. of which will be determined by the Commission and other recruiting authority as the case may be.

16. Reservation.

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/ Backward Classes/other categories of persons issued by the Himachal Pradesh Govt. from time to time.

17. Power to Relax.

Where the State Govt. is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the H.P.P.S.C., relax any of the provisions of these rules with respect to any class or category of persons or posts.

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